

1 HEALTH AND SAFETY POLICY

Our Health, Safety & Environmental program is an important element of our operations and is there to protect our employees, clients, property, the environment, and the public. We at DEG Engineering Inc., are dedicated to this Health, Safety & Environmental Policy as a means to the prevention of all losses, including injury to personnel, damage to assets, or client property. Our policy is to constantly strive to reach the highest level of safety in the conduct of our operations while carrying out our compliance commitment with all Government regulations, health and safety laws and client safety standards. This can be achieved by controlling all hazards at all sites.

Management accepts the responsibility for leadership of the health and safety program and for ensuring safe working conditions.

Supervisors are responsible for developing the proper attitudes towards health and safety in both themselves and those they supervise. They will also ensure that all operations are performed to acceptable standards to protect the health and safety of all persons involved.

Each employee and contractor is ultimately responsible for working safely with equal concern for the safety of all co-workers, including compliance with all rules, procedures and regulations regarding all aspects of the health and safety program.

A safe working environment will be achieved through thorough planning and with the support and participation of each and every employee and contractor.

Our committed Company goal is ZERO LOSSES. This will be achieved through strict adherence to the basic program elements and an attitude of continuous program improvement in safety standards from year to year.

I, Denille Garcia, the President of DEG engineering Inc., pledge to ensure that the above described Health and Safety Policy goals, and objectives are being followed through, monitored and measured rigorously with the intention of achieving a safe and healthy environment for both our employees and the public.



Denille Garcia P.Eng, President

April 4, 2017

Date



DOC NO.	REV	BY	CHK	LDE	DATE
ADM-DEG-HSE-0001 Rev 1.docx	1	DEG	TF	DEG	04-April-17